

FY22 Administrative Accountability Report

Institution Code: 713

Institution Name: Tarleton State University

A Employee Name	B Position (Title Description)	C Funding Source	D #VALUE!	E Percentage Salary Increase	F #VALUE!						L Total Compensation	M Explanation / Comments
					F One-time Payment (Merit)	G One-time Payment (Non-Merit)	H Housing Allowance	I Car Allowance	J Communication Allowance	K Non-Cash Compensation		
<b>President</b>												
Hurley, James L.	President	General Revenue	\$60,000								\$60,000	\$50,000 deferred compensation. Resides on campus; no housing allowance
		Designated	\$340,000						\$900		\$340,900	
		Auxiliary									\$0	
		<b>Total</b>	<b>\$400,000</b>	<b>8.11%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$900</b>	<b>\$0</b>	<b>\$400,900</b>	
<b>Vice Presidents</b>												
Beaty, Lori L.	Vice President for Finance and Administration	General Revenue	\$220,000								\$220,000	
		Designated			\$8,800				\$600		\$9,400	
		Auxiliary										
<b>Total</b>	<b>\$220,000</b>	<b>0.00%</b>	<b>\$8,800</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$0</b>	<b>\$229,400</b>		
Colley, Jennifer Lynn	Interim Vice President, Development	General Revenue										Hired 06.01.21; Interim as of 09.01.21
		Designated	\$135,000								\$135,000	
		Auxiliary									\$0	
<b>Total</b>	<b>\$135,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$135,000</b>		
Garza, Javier	Vice President for Enrollment and Academic Services	General Revenue	\$164,025								\$164,025	
		Designated			\$6,561				\$600		\$7,161	
		Auxiliary										
<b>Total</b>	<b>\$164,025</b>	<b>0.00%</b>	<b>\$6,561</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$0</b>	<b>\$171,186</b>		
Iyer, Rupa	Vice President	General Revenue	\$210,000								\$210,000	Hired 02.01.21
		Designated									\$0	
		Auxiliary									\$0	
<b>Total</b>	<b>\$210,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$210,000</b>		
McCouston, Kimberly	Vice President	General Revenue	\$160,000								\$160,900	
		Designated			\$6,400				\$900		\$6,400	
		Auxiliary									\$0	
<b>Total</b>	<b>\$160,000</b>	<b>0.00%</b>	<b>\$6,400</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$900</b>	<b>\$0</b>	<b>\$0</b>	<b>\$167,300</b>		
Murray, Karen R	Provost and Executive Vice President	General Revenue	\$227,839								\$227,839	
		Designated			\$9,134				\$900		\$10,034	
		Auxiliary									\$0	
<b>Total</b>	<b>\$227,839</b>	<b>0.00%</b>	<b>\$9,134</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$900</b>	<b>\$0</b>	<b>\$0</b>	<b>\$237,873</b>		
Styron, Kelli L.	Vice President for Student Life	General Revenue	\$136,500								\$136,500	
		Designated			\$7,280						\$7,280	
		Auxiliary	\$45,500								\$45,500	
<b>Total</b>	<b>\$182,000</b>	<b>0.00%</b>	<b>\$7,280</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$189,280</b>		
Tollett, Amanda J	Vice President and Chief of Staff	General Revenue	\$120,000								\$120,000	
		Designated							\$900		\$900	
		Auxiliary									\$0	
<b>Total</b>	<b>\$120,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$900</b>	<b>\$0</b>	<b>\$0</b>	<b>\$120,900</b>		
<b>Associate Vice Presidents</b>												
Barkley, Jordan M	Senior Associate Vice President, Academic Affairs	General Revenue	\$192,000								\$192,000	Promoted 07.01.21; One-time Merit Payment calculated on former role
		Designated			\$7,200				\$900		\$8,100	
		Auxiliary									\$0	
<b>Total</b>	<b>\$192,000</b>	<b>6.67%</b>	<b>\$7,200</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$900</b>	<b>\$0</b>	<b>\$0</b>	<b>\$200,100</b>		
Heller, Nate	Associate Provost	General Revenue	\$190,000								\$190,000	Promoted 07.01.21; One-time Merit Payment calculated on former role
		Designated			\$5,123				\$600		\$5,723	
		Auxiliary									\$0	
<b>Total</b>	<b>\$190,000</b>	<b>0.00%</b>	<b>\$5,123</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$0</b>	<b>\$195,723</b>		
Shouse, Aimee Dunn	Associate Provost and Dean	General Revenue	\$165,000								\$165,000	Hired 07.01.21
		Designated							\$900		\$900	
		Auxiliary									\$0	
<b>Total</b>	<b>\$165,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$900</b>	<b>\$0</b>	<b>\$0</b>	<b>\$165,900</b>		

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Assistant Vice Presidents												
Barnette, Michael T	Assistant Vice President, Enrollment Management	General Revenue										Promoted 09.01.21; One-time Merit Payment calculated on former role
		Designated	\$105,000	\$2,960			\$600		\$108,560		\$0	
		Auxiliary							\$0			
		<b>Total</b>	<b>\$105,000</b>	<b>0.00%</b>	<b>\$2,960</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$108,560</b>	
Gray, Rebecca G	Chief Information Officer	General Revenue										
		Designated	\$144,540	\$5,782					\$150,322		\$0	
		Auxiliary							\$0			
		<b>Total</b>	<b>\$144,540</b>	<b>0.00%</b>	<b>\$5,782</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$150,322</b>	
Hanselman, Shad Karl	Assistant Vice President, Advancement and External Relations	General Revenue										Hired 08.23.21
		Designated	\$120,000				\$600		\$120,600		\$0	
		Auxiliary							\$0			
		<b>Total</b>	<b>\$120,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$120,600</b>		
Helvie-Mason, Lora	Assistant Vice President, Student Affairs	General Revenue										
		Designated	\$110,500	\$4,420					\$114,920		\$0	
		Auxiliary							\$0			
		<b>Total</b>	<b>\$110,500</b>	<b>0.00%</b>	<b>\$4,420</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$114,920</b>	
Jacobs, Cecilia L	Assistant Vice President, Marketing and Communications	General Revenue	\$116,600						\$116,600			
		Designated		\$4,060			\$600		\$4,660		\$0	
		Auxiliary							\$0			
		<b>Total</b>	<b>\$116,600</b>	<b>14.88%</b>	<b>\$4,060</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$121,260</b>	
Lopez, Evangelina	Assistant Vice President, Human Resources	General Revenue	\$84,240						\$84,240			Promoted 03.01.21; One-time Merit Payment calculated on former role
		Designated		\$4,640			\$600		\$5,240		\$0	
		Auxiliary	\$56,160						\$56,160			
		<b>Total</b>	<b>\$140,400</b>	<b>0.00%</b>	<b>\$4,640</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$145,640</b>	
Martin, David V	Assistant Vice President	General Revenue	\$150,000						\$150,000			
		Designated		\$6,000			\$900		\$156,900		\$0	
		Auxiliary							\$0			
		<b>Total</b>	<b>\$150,000</b>	<b>0.00%</b>	<b>\$6,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$900</b>	<b>\$0</b>	<b>\$156,900</b>	
Ortega-Feerick, Diana	Assistant Vice President, Student Affairs	General Revenue	\$96,500						\$96,500			
		Designated		\$3,860			\$600		\$4,460		\$0	
		Auxiliary							\$0			
		<b>Total</b>	<b>\$96,500</b>	<b>0.00%</b>	<b>\$3,860</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$100,960</b>	
Sharp, Laurie A	Assistant Vice President	General Revenue	\$130,000						\$130,000			Promoted 08.17.21; One-time Merit Payment calculated on former role
		Designated		\$5,200					\$5,200		\$0	
		Auxiliary							\$0			
		<b>Total</b>	<b>\$130,000</b>	<b>9.14%</b>	<b>\$5,200</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$135,200</b>	
Styron, William K	Assistant Vice President	General Revenue	\$100,000						\$100,000			
		Designated		\$4,000			\$600		\$4,600		\$0	
		Auxiliary							\$0			
		<b>Total</b>	<b>\$100,000</b>	<b>0.00%</b>	<b>\$4,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$104,600</b>	

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Deans												
Atchley, Thomas W	Dean	General Revenue	\$132,000									Promoted 02.15.21; One-time Merit Payment calculated on former role
		Designated		\$5,080							\$132,000	
		Auxiliary									\$5,080	
		<b>Total</b>	<b>\$132,000</b>	<b>3.94%</b>	<b>\$5,080</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$137,080</b>
Baker, Credence T	Dean	General Revenue	\$160,000									Promoted 09.01.21; One-time Merit Payment calculated on former role
		Designated		\$6,064							\$160,000	
		Auxiliary									\$6,064	
		<b>Total</b>	<b>\$160,000</b>	<b>5.54%</b>	<b>\$6,064</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$166,064</b>
Clifford, Craig E	Dean	General Revenue	\$120,681									
		Designated		\$4,827							\$120,681	
		Auxiliary									\$4,827	
		<b>Total</b>	<b>\$120,681</b>	<b>0.00%</b>	<b>\$4,827</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$125,508</b>
Huggins, Michael T	Dean	General Revenue	\$165,000									
		Designated		\$6,600				\$600			\$165,000	
		Auxiliary									\$7,200	
		<b>Total</b>	<b>\$165,000</b>	<b>0.00%</b>	<b>\$6,600</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$0</b>	<b>\$172,200</b>
Lambert, Barry D	Interim Dean	General Revenue	\$181,334									Interim 09.01.21; One-time Merit Payment calculated on former role
		Designated		\$7,093							\$181,334	
		Auxiliary									\$7,093	
		<b>Total</b>	<b>\$181,334</b>	<b>2.26%</b>	<b>\$7,093</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$188,428</b>
Morrow, Eric V	Dean	General Revenue	\$151,600									
		Designated		\$6,064							\$151,600	
		Auxiliary									\$6,064	
		<b>Total</b>	<b>\$151,600</b>	<b>0.00%</b>	<b>\$6,064</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$157,664</b>
Peak, Kayla	Interim Dean	General Revenue	\$149,874									Interim 09.01.21; One-time Merit Payment calculated on former role
		Designated		\$5,275							\$149,874	
		Auxiliary									\$5,275	
		<b>Total</b>	<b>\$149,874</b>	<b>13.65%</b>	<b>\$5,275</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$155,149</b>
Quinnell, Katherine Ott	Dean	General Revenue	\$115,000									Hired 02.08.21
		Designated									\$0	
		Auxiliary									\$0	
		<b>Total</b>	<b>\$115,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$115,000</b>
Rynearson, Kimberly A	Dean	General Revenue	\$174,000									
		Designated		\$6,960							\$174,000	
		Auxiliary									\$6,960	
		<b>Total</b>	<b>\$174,000</b>	<b>0.00%</b>	<b>\$6,960</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$180,960</b>
Shao, Chris Y	Dean	General Revenue	\$184,933									
		Designated		\$7,397							\$184,933	
		Auxiliary									\$7,397	
		<b>Total</b>	<b>\$184,933</b>	<b>0.00%</b>	<b>\$7,397</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$192,330</b>

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Associate Deans										
Bauer, Keldon J	Associate Dean	General Revenue	\$161,385							\$161,385
		Designated			\$6,455					\$6,455
		Auxiliary								\$0
		<b>Total</b>	<b>\$161,385</b>	<b>0.00%</b>	<b>\$6,455</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Del Carmen, Alejandro	Associate Dean	General Revenue	\$136,371.58							\$136,372
		Designated	\$25,072			\$6,458				\$31,530
		Auxiliary								\$0
		<b>Total</b>	<b>\$161,444</b>	<b>0.00%</b>	<b>\$6,458</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Joiner, Sue	Associate Dean	General Revenue	\$144,197.76							\$144,198
		Designated			\$3,966					\$3,966
		Auxiliary								\$0
		<b>Total</b>	<b>\$144,198</b>	<b>0.00%</b>	<b>\$3,966</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Latouche, Jason	Associate Dean	General Revenue	\$128,837.88							\$128,838
		Designated			\$5,154					\$5,154
		Auxiliary								\$0
		<b>Total</b>	<b>\$128,838</b>	<b>0.00%</b>	<b>\$5,154</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Laurent, Matt	Interim Associate Dean	General Revenue	\$102,494.88							\$102,495
		Designated			\$3,764					\$3,764
		Auxiliary								\$0
		<b>Total</b>	<b>\$102,495</b>	<b>0.00%</b>	<b>\$3,764</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Leach, Lesley	Associate Dean	General Revenue	\$140,687							\$140,687
		Designated			\$5,627					\$5,627
		Auxiliary								\$0
		<b>Total</b>	<b>\$140,687</b>	<b>0.00%</b>	<b>\$5,627</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Loya, Melody A	Associate Dean	General Revenue	\$133,214							\$133,214
		Designated			\$4,673					\$4,673
		Auxiliary								\$0
		<b>Total</b>	<b>\$133,214</b>	<b>0.00%</b>	<b>\$4,673</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Martinez, Denise	Associate Dean	General Revenue	\$146,786							\$146,786
		Designated			\$5,871					\$5,871
		Auxiliary								\$0
		<b>Total</b>	<b>\$146,786</b>	<b>0.00%</b>	<b>\$5,871</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Rugari, Susan	Associate Dean	General Revenue	\$146,897.04							\$146,897
		Designated			\$4,047					\$4,047
		Auxiliary								\$0
		<b>Total</b>	<b>\$146,897</b>	<b>0.00%</b>	<b>\$4,047</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Sword, Benjamin M	Associate Dean	General Revenue	\$84,748							\$84,748
		Designated			\$3,390					\$3,390
		Auxiliary								\$0
		<b>Total</b>	<b>\$84,748</b>	<b>0.00%</b>	<b>\$3,390</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Schuessler, Joseph	Associate Dean	General Revenue	\$152,221.44							\$152,221
		Designated			\$5,753					\$5,753
		Auxiliary								\$0
		<b>Total</b>	<b>\$152,221</b>	<b>5.84%</b>	<b>\$5,753</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Waddell, Jolena	Associate Dean	General Revenue	\$109,454.76							\$109,455
		Designated			\$4,378					\$4,378
		Auxiliary								\$0
		<b>Total</b>	<b>\$109,455</b>	<b>0.00%</b>	<b>\$4,378</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Promoted 09.01.21; One-time Merit Payment calculated on former role

Promoted 09.01.21; One-time Merit Payment calculated on former role

Promoted 03.15.21; One-time Merit Payment calculated on former role

Promoted 09.01.21; One-time Merit Payment calculated on former role

Promoted 09.01.21; One-time Merit Payment calculated on former role

